



2023 Membership of Association

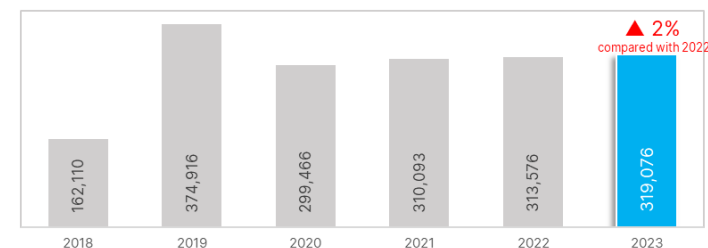
Delta Electronics (Thailand) PCL. emphasizes its mission with a precise brand promise "Smarter. Greener. Together." to encompass our spirit of responsibility in every aspect of our business practice. For active response to sustainable development in business process and substantive achievement in our long-term goal, Delta maintains its regular membership status with leading organizations in organization level.

To create positive impact of business transparency, we disclose our direct and indirect spending, contribution and payment to our business network annually. Delta strives to operate its business with political neutrality, not participating and siding to certain political party or influential political leader and not using the Company's capital, resource to support political parties, politicians directly or indirectly.

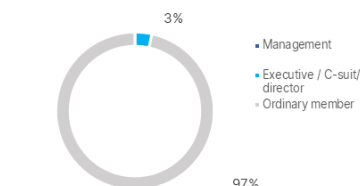
In 2023, Delta Thailand's total contributions and spending for association memberships was 319,076 Thai Baht, an increase of 2% compared with 2022. Major purpose of these spending is to exchange and advocate emerging trend, climate change and innovation issues and sustainable development matter the contributions are in line with our stated brand promise Smarter. Greener. Together. at 30%, 40% and 30% respectively. The subscribed business networks should help us to strengthen our capability to achieve our publicly committed Sustainable Development goals; SDG3, SDG4, SDG7, SDG9, SDG12, SDG13 and SDG7. 28% has spent for membership in business related associations, 33% was for membership in organizations that pursue governance and sustainability leadership, 13% was membership in organization committed for human-rights promotion while another 26% was membership in associations that supporting Delta's achievement in science-based target initiatives. None of these spending had paid for politic, lobbying and tax exemption purpose.

95% of our spending in 2023 had paid for regular annual membership renew while another 5% has spent for assessment for membership qualification. The company did not sponsored any membership-related activity in 2023. By organization-level role, 100% of these spending was for maintaining Delta's member level while company's role as the committee of the Thai IOT Association had maintain by one-time membership fee spent in 2019. Delta's major role and responsibility as the committee of the 2 reported network is to provide its point of view and engage industry partners to boost up knowledge sharing among the industry. In 2023, we establish our membership in TCFD Supporter and the Thailand Energy Storage Technology Association to strengthen our capacities to response to climate change and energy transformation.

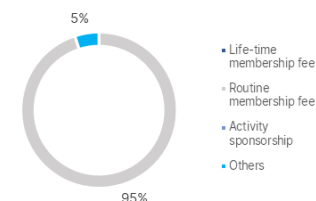
Total contributions and other spendings (THB)



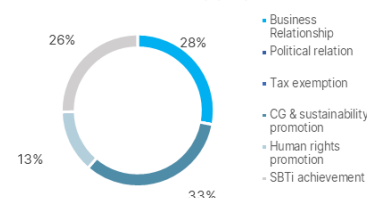
Organization-level role



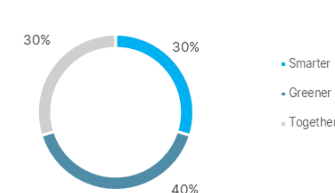
Type of spendings



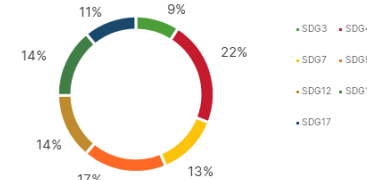
Membership purpose



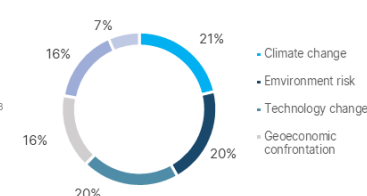
Relevance to Delta



Alignment with our committed SDG Goals



Partnership for ESG risk mitigation





Overview of Delta Electronics (Thailand) Public Company Limited's Membership Status 2023.

Item	Organization / Network	Organization-level role		Type of spendings						Membership purpose						Relevance to Delta		Alignment with our committed SDG Goals								Partnership for ESG risk mitigation					
		Management Executive / C-suit/director	Ordinary member	Life-time membership fee	Routine membership fee	Activity sponsorship	Others	Business Relationship	Political relation	Tax exemption	CG & sustainability promotion	Human rights promotion	SGT achievement	Smarter	Greener	Together	SDG3	SDG4	SDG7	SDG9	SDG12	SDG13	SDG17	Climate change	Environmental risk	Technology change	Geoeconomic conflict	New disease spread	demographic change		
1	Association of Electronics industry in SK	-	-	•	-	•	-	-	•	-	-	•	•	•	•	-	•	•	•	•	•	•	•	•	•	•	•	•			
2	Bangpoo Industrial Society	-	-	•	-	•	-	-	•	-	-	•	•	•	•	•	•	-	•	-	-	•	•	•	•	-	•	-			
3	Electrical and Electronics Institute (EEI)	-	-	•	-	•	-	-	•	-	-	-	•	•	•	•	•	•	•	•	•	•	•	•	•	-	•	-			
4	Electronics and Computer Software Export Promotion Council	-	-	•	-	•	-	-	•	-	-	•	-	•	•	•	•	•	•	•	•	•	•	•	•	•	-	•	-		
5	Export Promotion Council of EOU and SEZ	-	-	•	-	•	-	-	•	-	-	•	-	•	•	•	-	•	-	-	-	•	-	-	•	•	-	-			
6	Electricity Vehicle Association of Thailand	-	-	•	-	•	-	-	•	-	-	•	-	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	-		
7	Happy Workplace Network	-	-	•	-	-	-	-	•	-	-	•	•	-	•	-	•	•	•	-	-	-	•	-	-	•	-	•	•		
8	Safety and Health at Work Promotion Association (Thailand)	-	-	•	-	•	-	-	•	-	-	•	•	•	•	•	•	•	-	-	•	•	•	•	•	-	•	-			
9	SDG-Friendly Business	-	-	•	-	-	-	-	•	-	-	•	•	•	•	•	•	-	•	-	•	•	•	•	•	•	•	•	-		
10	Slovak Chamber of Commerce	-	-	•	-	•	-	-	•	-	-	•	-	•	-	•	-	•	•	-	-	•	•	•	•	•	-	•	-		
11	Sustainability Disclosure Community	-	-	•	-	-	-	-	•	-	-	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•		
12	Thai Autopart Manufacturers Association	-	-	•	-	-	-	-	•	-	-	•	-	•	•	•	-	•	•	•	•	•	•	•	•	•	•	-	-		
13	Thai Automotive Institute	-	-	•	-	•	-	-	•	-	-	•	-	•	•	•	-	•	•	•	•	•	•	•	•	•	•	•	-		
14	Thai Breastfeeding Center Foundation	-	-	•	-	-	-	-	-	-	-	•	•	-	•	-	•	•	-	-	-	-	•	-	-	-	•	•	•		
15	Thai Chamber of Commerce	-	-	•	-	•	-	-	•	-	-	•	-	-	•	-	•	•	•	-	-	•	•	•	•	•	-	-	-		
16	Thai Institute of Directors	-	-	•	-	•	-	-	•	-	-	•	-	•	-	•	-	•	-	-	-	-	•	•	•	•	•	•	•		
17	Thai IoT Association	-	•	•	-	-	-	-	•	-	-	•	-	•	-	•	-	•	•	•	•	•	•	•	•	•	•	•	-		
18	Thai Listed Company Association	-	-	•	-	•	-	-	•	-	-	•	-	•	-	•	•	-	-	-	-	•	•	•	-	•	-	-	-		
19	Thai Photovoltaic Association	-	-	•	-	•	-	-	•	-	-	•	•	•	•	•	-	•	•	•	•	•	•	•	•	•	•	-	-		
20	ESG Network by Thai Listed Company	-	-	-	-	-	-	-	•	-	-	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•		
21	Thailand's productivity Institute	-	-	•	-	-	-	-	•	-	-	•	-	•	•	•	-	•	•	•	•	•	•	•	•	•	-	-	-		
22	Thai Private Sector Collective Action Against Corruption	-	-	•	-	•	-	•	•	-	-	•	•	-	•	-	•	-	-	-	-	•	•	•	•	•	•	•	-		
23	Thailand Printed circuit Association (THPCA)	-	-	•	-	•	-	-	•	-	-	-	-	•	•	•	-	•	•	•	•	•	•	•	•	•	•	•	-		
24	The Federal of Thai Industries, Chachoengsao Chapter	-	-	•	-	•	-	-	•	-	-	-	-	•	•	•	-	•	-	•	•	•	•	•	•	•	•	•	-		
25	The Global language of Business (GS1 Thailand)	-	-	•	-	•	-	-	•	-	-	-	-	•	-	•	-	•	-	-	-	•	-	-	•	-	-	-	-		
26	Thailand Carbon Neutral Network	-	-	•	-	-	-	-	•	-	-	•	-	•	•	•	-	•	•	•	•	•	•	•	•	•	•	-	•		
27	The Federal of Thai Industries	-	-	•	-	•	-	-	-	-	-	•	-	•	•	•	-	•	•	•	•	•	•	•	•	•	•	•	-		
28	TCFD Supporter	-	-	•	-	-	-	-	-	-	-	•	-	•	•	•	-	•	•	•	•	•	•	•	•	•	-	-	-		
29	Thailand Energy Storage Technology Association (TESTA)	-	-	•	-	•	-	-	•	-	-	•	•	•	•	•	-	•	•	•	•	•	•	•	•	•	•	-	-		



Remarks:

1. The expenses reported above are annual membership fees compiled from Delta Thailand and its subsidiaries recorded in the SAP and OA system as:
 - a. Due and member fee expense
 - b. CSR support / donations
 - c. Other related activities expense as remark in expense reimbursement form with official invoice and receipt attached such as entertainment expenses, printing and copy expenses, travel expenses and legal fees.
2. Delta's payment and reimbursement system has designed in accordance with Thai Financial Reporting Standard (revise 2017) which aims at alignment with the corresponding International Financial Reporting Standard.
3. None of these amounts had paid for lobbying, tax exemption, interest representation or similar purposes.
4. According to Delta's code of conduct clause 5.1, before establishing business relationships with others, the Company has evaluated the legitimacy, integrity, and operational policy of these organizations whether there are any records of dishonesty, to ensure such entities' business operation is with integrity, transparent, and will not demand, offer or receive bribes. Detail and criterion of audit and assessment procedure is explicitly available at <https://deltathailand.com/en/pdf/about/governance/2022-code-of-conduct-e-5Sep22.pdf>. Finally, the implementation of the assessment and media and stakeholder analysis (MSA) in the reporting period, none of the mentioned records found.
5. Delta does not have any payment to local, regional or international political campaigns / organizations / candidates.
6. All the stated organizations are located in Thailand, India and Slovakia (100% of our manufacturing sites) where Delta approximately generates over 95% of its total revenue (2023 financial statement).
7. Delta monitors and communicate these expenses to each cost center owner on a monthly basis. Annually, Delta Thailand Group's total membership fee, sponsorship expenses including monetary and non-monetary donation are compound and reported to the Corporate Governance Committee, Risk Management Committee and Sustainable Development. According to the committees' advice, these membership shall be reconsidered when the purpose of these associated organizations changes.

Prepared by: ESG Office

Copy : Corporate Governance Committee
Sustainable Development Committee
Risk Management Committee
Internal Audit

Reviewed by : Mr. Cheng An (Victor)

Chairman of Corporate Governance Committee
Chairman of Sustainable Development Committee
Chairman of Risk Management Committee

6 February 2023